

**PARID Annual General Membership Meeting  
May 19, 2012  
Four Points by Sheraton – Allentown, PA**

The annual General Membership Meeting of the Pennsylvania Registry of the Interpreters for the Deaf was held May 19, 2012, at the Four Points by Sheraton in Allentown, PA. Immediate Past President, Cindi Brown, called the meeting to order at 9:05 am after determining that a quorum was present. The minutes of the previous meeting (May 21, 2011) were approved by committee in June 2011 in accordance with the standing rules.

PARID Board Member Attendance:

<b>President</b>	Brian McHale	Absent	District 1	No representative	
<b>Vice President</b>	Beth Setley	Present	<b>District 2</b>	Richard Wilson	Absent
<b>Treasurer</b>	Mark Hardway	Present	District 3	No representative	
<b>Recording Secretary</b>	Brian Smith	Absent	District 4	No representative	
<b>Corresponding Secretary</b>	Annie Hardway	Present	<b>District 5</b>	Timothy Snider	Present
PSAD Liaison	Sandy Duncan	Present	District 6	No representative	
ODHH Representative	Sharon Behun	Present	<b>District 7</b>	Kelly Diebert	Present
			District 8	No representative	

47 voting members were present. Several non-voting members and visitors were present as well.

**Motion # 2012 – 20:** To approve the Standing Rules. **Rationale:** procedural in nature. **Fiscal Impact:** \$0. **Moved by:** Carol Silvoy / Jessica Bentley-Sassman. **Motion Carried.**

**Motion # 2012 – 21:** That PARID thank Cindy Allen for her years of tireless service to the organization (PARID) as webmaster. In addition to a letter of thanks, Cindy will receive a complimentary one-year membership to PARID. **Rationale:** Cindy has served PARID for ten plus years as webmaster as well as serving in various other leadership positions. During this time she was instrumental in many projects. One such initiative was clarifying the organization’s 501c(3) status. This is an appropriate way to thank her for her service. **Fiscal Impact:** \$30 for PARID membership. **Moved by:** Jessica Bentley-Sassaman / Gloria Myers. **Motion Carried.**

**President’s Report** – Cindi Brown, CI and CT, Immediate Past President

- Board members were introduced. The open positions on the board were listed for the meeting attendees.
- All attendees were provided with note cards to be used to submit nominations, questions, and comments. Members
- Members responded positively to the option of submitting comments, questions, and nominations on the index cards. There was a lot of participation via the written format.
- PARID has 355 members which is an all time high.

- PARID has a facebook page.
- The SWAP program is available on line

**Corresponding Secretary’s Report** – Annie Hardway, NAD IV, NIC Master  
 PARID Demographic Reports – As of May 1, 2012

- Total Membership is 341.
- Membership Category
 

Associate	60
Certified	216
Organizational	10
Student	46
Supporting	9
- Primary Job Setting
 

Business	10
Community Freelance	123
Government	5
K12 Education	72
Legal	5
Medical	12
Other	78
Post Secondary Education	23
Video	13
- By District – total 355 (as of 5/18)
 

District 1	3
District 2	55
District 3	16
District 4	1
District 5	84
District 6	31
District 7	48
District 8	93
PARID Only	24

**Treasurer’s Report** – Mark Hardway  
 FY 2011 – 2012 as of 3/31/12

- Total Assets
 

\$	<b>50,542.72</b>	Starting Balance (All Accounts)
\$	23,508.12	Add Income
\$	( 7,787.88)	Less Expenses
\$	<b>66,130.42</b>	<b>PARID Total Assets 3/31/12</b>
- Assets by account
 

\$	32,123.29	Checking Account
\$	28,675.93	Savings Account
\$	2,679.95	Certificate of Deposit #1
\$	2,651.25	Certificate of Deposit #2
\$	<b>66,130.42</b>	<b>Total Assets</b>

- Assets by line item
  - \$ 5,217.51 CDI Funds
  - \$ 7,450.83 Mentorship Funds
  - \$ 6,578.71 Conference Funds
  - \$ 521.10 District 1 Funds
  - \$ 1,593.83 District 2 Funds
  - \$ 680.00 District 3 Funds
  - \$ 100.00 District 4 Funds
  - \$ 12,286.59 District 5 Funds
  - \$ 5,649.72 District 6 Funds
  - \$ 1,790.00 District 7 Funds
  - \$ 10,883.08 District 8 Funds
  - \$ **13,379.05** **PARID General Fund Balance**

## **District Reports**

### **District 1, 3, 4, 6, and 8**

- Representative positions are vacant. No reports are available.

### **District 2** – Richard Wilson

- Achievement Recognition - None to report that District 2 is aware of
- Workshops in 2011-2012
  - Sports Workshop – June 4, 2011
  - Introduction to Interpreting in Church Settings – November 5, 2011
  - Theatrical Interpreting – March 3, 2012
- Meetings are usually the Third Thursday of every other month. Meetings depend on weather and available free space.
- Opportunities
  - Volunteer tactile Interpreters needed for Deaf/Blind meeting at HDS. The time is 5:00 to 7:00. Meetings are the second Thursday of each month.
  - District 2 participated in the annual Sign-A-Thon held by Pittsburgh Hearing and Deaf Services on April 14<sup>th</sup> at Robinson Township Mall. The table was shared by First Evangelical Free Church of McKeesport. There was not enough staff to have two individual tables and District 2 saved money by sharing a table.
- Fund Raising - None has occurred this year.

### **District 5** – Timothy Snider, NIC Master

- I now have access to the District5rep@parid.org email and have begun using that email for district 5 business.
- April 12, 2012 was the birth of the PARID District 5 Facebook page. Currently, we have 33 members of District 5 who are members of the Facebook page and have responded that they like the way information is being disseminated.
- Tuesday, April 21 we had an introductory meeting in Lancaster with 5 members showing up to the meet and greet. We have scheduled the next meeting of the District to be on July 17th where we will tackle issues such as workshops and the needs of the district.

- Starting in May, and every month thereafter, the PARID District 5 email group and the Facebook page will feature one of our members - drawn at random - with a picture and a little bio about them. This idea fits well with the "I AM PARID District 5" movement. By doing this we will begin to uplift and support each other. One piece of feedback that I have received from District 5 members is that we work too much in isolation and do not feel a sense of companionship amongst our peers.
- District Five Meetings and Locations:
  - July 17, 2012 – The location and time are yet to be determined.
- Fundraisers:
  - District Five still has some “to-do” list notepads available. They are \$3.00 each.

### **District 7** – Kelly Deibert, NIC, Ed:K-12

- Kelly was recently appointed to the position of District 7 Representative. She is working with former District 7 Representative to transition all of the documents and leadership
- Three workshops were held in the district this past year.
- District 7 will be developing a Facebook page similar to District 5.

### **Committee Updates:**

- Committee members are needed for the following committees: Educational Interpreting, Fundraising, Legislative, Public Policy, Professional Development, and Public Relations.
- Nominations and members interested in these committees can be submitted on the index card you received upon entering today’s meeting.
- As of the printing of these minutes 3 individuals have volunteered for the public relations committee and one person has volunteered for the Professional Development Committee.
- Mentorship Committee
  - Mentorship Program training weekend with presenter Stephanie Winslow will be held September 28-30 2012, 2012 at the Giant Food Store Community Room on Linglestown Road in Harrisburg. Applications for the Program are currently available on the website and at the conference registration table.
  - The three-day workshop will include a total of fifteen hours worth of training for both mentors and protégées worth 1.5 CEUs/ACET Credits. Mentors can earn additional CEUs free of charge via an Independent Study for the actual mentoring. After the training, mentorship will take place for a minimum of eight weeks. PARID will work with the mentors and protégés to offer a list of resources that can be used during this program. The cost is \$250 for Protégées (there is no cost to Mentors). The program is open to members pursuing NIC, CDI, and Ed:K-12 certifications.
  - The Mentorship Program’s goal is to increase the number of certified interpreters working in Pennsylvania. With the passage of provisional registration, it is critical that PARID take advantage of this opportunity to work collaboratively with pre-certified interpreters.
  - Currently there are 7 mentors registered and 3 protégés registered.

- Public Relations Committee
  - Cindy Allen has resigned as the webmaster. The interim webmaster is Timothy Snider.
- Professional Development Committee.
  - PARID has processed CEUs for 24 sponsored activities, 112 PINRAs, 11 academic courseworks, and 4 independent studies in the past year.
  - The SWAP Program had 4 WWWorkshop CDs borrowed over the past year.
  - The SWAP Program has added an online option in the future in addition to mailing out CDs.
  - Conference 2012
    - 54 Full registrations
    - 13 Friday only registrations
    - 16 Saturday only registrations
    - 83 Registrations total
    - 69 Entertainment tickets sold
    - The conference has made a small profit.
- Fundraising Committee
  - Rafting Trip: A special fund-raiser event is scheduled for June 30, 2012 at Whitewater Rafting Adventures in Nesquehoning, PA. There will be river rafting, biking, and paintball offered, with a meal included. The cost is \$45 or \$35 depending on the activity. “Save the date” flyers have been sent out. The registration forms are available here at the conference. General information regarding the activities is available at [www.adventurerafting.com](http://www.adventurerafting.com) or check the PARID webpage at [www.parid.org](http://www.parid.org). Sharon Behun and Brian Smith are coordinating this fundraising activity.

## **Other Reports**

### **ODHH Report:** Sharon Behun, CI and CT, ODHH Director

- ODHH will be offering a seminar following today’s PARID business meeting. This seminar will offer an overview of the office, act 57, act 172, as well as chapter 14 regulations. At the conclusion of the seminar the emphasis will be on how interpreters can partner with ODHH to make connections benefiting both parties.
- ODDH is in the process of revamping the state on-line registry of interpreters. It is the goal that each interpreter will be able to scan their RID membership card and attached directly to the profile themselves. This process would serve as an electronic backup to the paper file in the office. Provisionally registered interpreters will be included in this process as well. At this time individuals can call Dee Dee Keiser for a list of provisional interpreters who have registered.
- In the near future the state website format and layout will be changing to have fewer clicks for users. This may change the Labor and Industry and ODHH websites.
- As of this date the office has 330 state registered interpreters and 36 provisionally registered interpreters. Provisionally registered interpreters cannot register until they officially have their degree in hand.

- The bid opening for the Department of General Services vendor list has been extended to June 30, 2012.

### **PSAD Report – Sandy Duncan**

- The PSAD Conference is August 17-18, 2012 in State College, PA.
- Valley View licensing issue – Over 100 individuals attended a rally in support of keeping Valley View open. PSAD is working with the Department of Aging to develop a resolution to the problem.
- Auditory Education Movement – DePaul and the Clarke School strongly support the oral philosophy. A bill has been proposed in Pennsylvania Legislature in support of oral education. The talking points presented to legislators regarding this bill present the use of sign language and interpreters in a negative way. PSAD is working to fight this bill and invites other organizations to join them in the opposition.
- The 2012 PSAD conference will be in State College August 16<sup>th</sup> – 19<sup>th</sup>. CEUs will be offered.
- The PSAD Silent Weekend campout will be in Clearfield County on September 13 – 16, 2012.

### **New Business**

- Nominations/Elections
  - Nominations were accepted from the floor for the Positions of
    - President
    - Vice President
    - Corresponding Secretary
    - Recording Secretary
    - Treasurer
    - District 1 Representative
    - District 3 Representative
    - District 4 Representative
    - District 6 Representative
    - District 8 Representative
    - Webmaster
  - The following nominations were documented during the meeting:
    - President – Cindi Brown, Beth Setley
    - Vice President – Beth Setley
    - Corresponding Secretary – Annie Hardway
    - Treasurer – Mark Hardway
    - Recording Secretary – Brian Smith
  - Nominations will also be open via email until May 31, 2012.
  - All members nominated at today’s meeting and through email will be contacted to see if they accept the nomination.
  - If there is a contested election, all members will receive an email with directions for electronic voting by June 15, 2012.
- The following members were recognized for their volunteer work this past year.
  - Newsletter Editor – Addrienne Brooks

- CMP Coordinator – Lynette Jones
- CMP Coordinator – Heidi Hartley
- SWAP Coordinator – Sandy Robinson
- Conference Coordinator – Nichole Wade
- Conference Registration Gifts – Gloria Myers
- Conference Registration – Allison Carr
- Conference Support Staff
  - Jodi Ackerman      Heather Mines
  - Rich Stewart      LoriAnn Sadler
- Conference Volunteer – Reba Ober
- Silent Auction
  - Stephanie Ellison      Lori Fisher
  - Maureen Hill
  
- PARID members and interpreters who reside in Pennsylvania who earned a certification during the past year (as listed in VIEWS May 2011 – April 2012) were recognized. Congratulations!

**Achievement of First Certification: 13 people**

- |                          |                                |
|--------------------------|--------------------------------|
| Alicia Bollow, NIC       | Jennifer McGowan, NIC          |
| John Blasco, NIC         | Kara Moyer, NIC                |
| Jennifer G. Breisch, NIC | Deidra Norris, NIC             |
| Jennifer Lee Buck, OTC   | Emily Phipps, NIC              |
| Brandi Chittum, NIC      | Roslyn J. Still, NIC           |
| Darlene Dubrow, NIC      | Ashley Janelle Warfel, Ed:K-12 |
| Lauren Lewis, NIC        |                                |

**Achievement of Additional Certification: 5 people**

- |                                   |                                  |
|-----------------------------------|----------------------------------|
| Jessica Bentley-Sassaman, SC:L    | Christina Rutledge, NIC          |
| Jennifer Lynne Casto, NIC         | Timothy Wayne Snider, NIC Master |
| Stephanie L. Robinson, NIC Master |                                  |

**Upcoming Events**

- PARID Fundraiser – rafting, biking, and paint ball on June 30, 2012.
- RID Region I Conference – July 26-29, 2012, at the Sheraton Hotel in Atlantic City, NJ.
- PARID Mentorship Program Training – September 14-16 2012 Giant Food Store Community Room – Harrisburg, PA
- PARID Conference – State College in the Spring of 2013
- RID National Conference – August 9-14, 2013, at the Marriott in Indianapolis, IN

**Upcoming Board Meetings**

- August 25, 2012      Harrisburg, PA      9am – 1pm
- December 1, 2012      Cresson, PA      9am – 1pm

Immediate Past President Brown adjourned the meeting at 10:10 am. The meeting was followed by a 2-hour seminar by ODHH.

Respectfully Submitted,  
Brian Smith, Recording Secretary