

## 2023 PARID Virtual Conference Policies

### Anti-discrimination Policy

PARID strives to foster an environment that is inclusive, giving an equal opportunity to learn and explore differences, as well as commonalities. Varying viewpoints are encouraged and celebrated. Acts of hatred and other intolerant conduct, as well as acts of discrimination that demean our differences, are antithetical to the values of PARID and serve to undermine its purpose.

### Attendance/Participation Policy

- Attend/view only one (1) session at a time, as per [RID's PDC Policy on attending overlapping workshops/registering for multiple simultaneous programs.](#)
- Attend/view each session via a desktop or laptop computer for access to & participation in the Zoom Events platform. Zoom Events is not compatible with phones.
- Be as present as possible during each session; Refraining from multi-tasking and operating vehicles while participating in the conference.
- Be curious, engaged, and respectful.

### CEU Policy

To earn CEUs, two things are required:

1. Attend a minimum of 85% of the session.
2. Submit an evaluation for each session attended.

#### Session Attendance

- Attend a minimum of 85% of the session.
- Zoom reports provide the login and logout out time for each attendee in each individual session including each time a person joins and leaves a session. The in-session time will be totaled.

#### Evaluation

- Complete and submit the evaluation form for each session attended.
- Email addresses are separated from the evaluations prior to processing so the evaluations are anonymous.

Session Time	85% Attendance (Minimum)
4-Hours / 240 Minutes	204 Minutes
3-Hours / 180 Minutes	153 Minutes
2-Hours / 120 Minutes	102 Minutes

### Photo Policy

Screenshots of conference events may be taken. I agree that my picture may be used for promotional purposes.

**Refund/Cancellation Policy**

All refund and cancellation requests must be in writing to [conference@parid.org](mailto:conference@parid.org).

- Refund requests made by 10/1/2023 will be issued minus \$10;
- No refunds will be issued after 10/1/2023.

**Registration Policy**

I understand that the 2023 PARID virtual conference will be held entirely virtually via Zoom:

1. I must have a Zoom account (paid or free) to register with Zoom and to participate in the PARID Conference.
2. After I register for the 2023 PARID Virtual Conference, I will receive a link to register with Zoom Events two (2) weeks prior to the start of the conference. I must register with Zoom Events to get my e-ticket for the conference.